



Are you looking to recruit a trainee for your company located in Europe? Consider students in the EuroPlastic BTS [Advanced Technician's Diploma] program!

Students trained for your needs

The EuroPlastic BTS is the first European diploma in the industrial sector. It was designed to meet the needs of European plastics companies that are currently experiencing difficulty recruiting and are sensitive to the creation of a European source of young graduates. France, Belgium, Poland, Italy, and Greece have worked together with the European Commission on an equivalent education and common frame of reference (concerning activities, expertise, and evaluation).

The EuroPlastic BTS is a two-year program. Second-year students can do an internship in Europe lasting 2 months in a company specializing in plastics conversion or composites.

Why take a student in internship from the EuroPlastic BTS program?

Taking a trainee into your company is a way to participate in the training of your future employees. The instruction provided to the EuroPlastic BTS students trains them in desirable European expertise: indeed, in light of the growing internationalization of companies, multicultural expertise is becoming a necessity. According to Florence Bonnet-Touré, Head of the Employment Training Department of the Plastics Federation, "For international companies, a student trained in European methods is an undeniable asset. Indeed, there are often numerous exchanges between the various plants of a group."

Such training cannot be complete without **experience in the field that only an internship in a company can offer**. According to the company APA Cotte Plasturgie, "we have to show young students the world of industry and the life of a company." Tutors or apprenticeship masters are there to **convey their knowledge and the culture of the company.** It is also an investment in the future, an excellent solution for **recruiting future associates**: instilling loyalty among the young so that they will go as far as possible in the company by offering them potential for advancement.

Companies can host students in training programs from the first graduating class as early as July 2008.

What tasks can be given to the trainee?

Students are trained to fulfill the functions of manager of **Production**, **Quality**, **Projects**, **or Methods**, **or Design and Methods technician**. **During the training program in small companies**, the student participates in the coordination and management of the production shop; in **medium to large-size companies**, the student may manage a production unit.

The program is handled through an agreement signed by the company, the school, and the student before the program starts.

Any work performed during the program is the property of the company. The student agrees not to divulge any information concerning the program or the company without the company's agreement. The school guarantees compliance with professional secrecy by any person called upon to track or evaluate the work given to the student.

Origin and author of the document

